

2016

MOST EMPOWERED COMPANIES

Empowerdex wishes to CONGRATULATE South Africa's Most Empowered Companies this Year!

JSE's Most Empowered Companies: Revised 2013 Codes of Good Practice

2016 RANKING	2016 TOTAL BEE SCORE	DISCOUNTING PROVISION APPLIED	% RECOGNITION LEVEL	COMPANY NAME	BEE CODES	JSE SECTOR
1	102.47	N	135%	African Equity Empowerment Investments Ltd	2013 Codes	Financial Services
2	97.82	N	125%	Oceana Group Ltd	2013 Codes	Food Producers
3	96.28	N	125%	Tsogo Sun Holdings Ltd	2015 Tourism	Travel and Leisure
4	95.79	N	125%	Niveus Investments Ltd	2013 Codes	Equity Investment Instruments
5	92.82	N	110%	Hosken Consolidated Investments Ltd	2013 Codes	Investment Insurance
6	87.30	N	100%	Hudaco Trading (Pty) Ltd	2013 Codes	Industrial Goods and Services
7	83.56	N	100%	The Bidvest Group Ltd	2013 Codes	Financial Services
8	83.51	N	100%	Exxaro Resources Ltd	2013 Codes	Mining
9	83.10	N	100%	Deneb Investments Ltd	2013 Codes	Financial Services
10	82.33	N	100%	Aspen Pharmcare Holdings Ltd	2013 Codes	Healthcare
11	81.67	N	100%	Astrapak Ltd	2013 Codes	Containers and Packaging
12	81.52	N	100%	Adcock Ingram Holdings Ltd	2013 Codes	Pharmaceuticals and Biotechnology
13	80.41	N	100%	Howden Africa (Pty) Ltd	2013 Codes	Industrial Engineering
14	80.04	N	100%	CTP Ltd	2013 Codes	Publishing and Printing
15	80.95	Y	80%	Metrofile Holdings Ltd	2013 Codes	Support Services
16	78.54	N	80%	The South African Breweries (Pty) Ltd	2013 Codes	Beverages
17	63.52	N	50%	Eqstra Holdings Ltd	2013 Codes	General Industrials
18	68.82	Y	10%	African Rainbow Minerals Ltd	2013 Codes	Metals and Minerals
19	66.83	Y	10%	South African Distilleries and Wines Ltd	2013 Codes	Beverages
20	63.64	Y	10%	PPC Ltd	2013 Codes	Construction and Materials
21	63.38	Y	10%	British American Tobacco Holdings South Africa (Pty) Ltd	2013 Codes	Tobacco
22	63.28	Y	10%	Netcare Ltd	2013 Codes	Healthcare
23	60.69	Y	10%	Sasol Ltd	2013 Codes	Chemicals
24	58.30	Y	10%	Massmart Holdings Ltd	2013 Codes	General Retailers

JSE's Most Empowered Companies: 2007 Codes of Good Practice

2016 RANKING	2016 TOTAL BEE SCORE	% RECOGNITION LEVEL	COMPANY NAME	CODES	JSE SECTOR
1	98.25	125%	Vodacom South Africa	2012 ICT	Telecommunications
2	97.34	125%	Nedbank Ltd	2012 FSC	Financial Services
3	95.29	125%	Old Mutual Life Assurance Company (South Africa) Ltd	2012 FSC	Insurance
4	95.17	125%	Firststrand Ltd	2012 FSC	Financial Services
5	93.42	125%	Standard Bank Group Ltd	2012 FSC	Financial Services
6	93.38	125%	Adapt It (Pty) Ltd	2012 ICT	Computer Services
7	91.96	125%	Illovo Sugar Ltd	2012 AgriBEE	Food Processors
8	91.49	125%	Aveng Africa (Pty) Ltd	2009 Construction	Heavy Construction
9	91.08	125%	Liberty Holdings Ltd	2012 FSC	Life Assurance
10	90.91	125%	Adcorp Holdings Ltd	2007 Codes	Software and Computer Services
11	90.89	125%	Alexander Forbes Group Holdings Ltd	2012 FSC	Financial Services
12	90.81	125%	Prescient Holdings (Pty) Ltd	2012 FSC	Financial Services
13	90.80	125%	MMI Holdings Ltd	2012 FSC	Life Insurance
14	89.69	125%	Sanlam Ltd	2012 FSC	Life Insurance
15	89.66	125%	Basil Read Ltd	2009 Construction	Construction and Materials
16	88.93	125%	Barloworld Ltd	2007 Codes	General Industrials
17	88.22	125%	Investec Ltd	2012 FSC	Financial Services
18	88.12	125%	Group Five Ltd	2009 Construction	Construction and Materials
19	87.67	125%	Atlatsa Resources Ltd	2007 Codes	Mining
20	87.50	125%	Allied Electronics Corporation Ltd	2012 ICT	Electronic and Electrical Equipment
21	87.31	125%	WBHO Construction (Pty) Ltd	2009 Construction	Construction and Materials
22	87.20	125%	Grindrod South Africa (Pty) Ltd	2009 Maritime Transport	Industrial Transportation
23	86.79	125%	Mustek Ltd	2012 ICT	Technology Hardware and Equipment
24	86.57	125%	Ansys Ltd	2012 ICT	AltX
25	86.12	125%	Impala Platinum Ltd	2007 Codes	Mining
26	85.83	125%	EOH Holdings Ltd	2012 ICT	Software and Computer Services
27	85.78	125%	Super Group Holdings (Pty) Ltd	2007 Codes	Industrial Transportation
28	85.37	125%	Murray & Roberts Holdings Ltd	2009 Construction	Construction and Materials
29	85.14	125%	Datacentrix Holdings Ltd	2012 ICT	Software and Computer Services
30	84.43	110%	Santam Ltd	2012 FSC	Non-Life Insurance
31	84.23	110%	Clicks Group Ltd	2007 Codes	Food and Drug Retailers
32	83.03	110%	Stefanutti Stocks (Pty) Ltd	2009 Construction	Construction and Materials
33	82.86	110%	Mpact Operations (Pty) Ltd	2009 Forestry	General Industrials
34	82.34	110%	JSE Ltd	2012 FSC	Financial Services
35	81.71	110%	Interwaste Holdings Ltd	2007 Codes	Support Services
36	81.67	110%	City Lodge Hotels Ltd	2009 Tourism	Travel and Leisure
37	81.57	110%	Esor Ltd	2009 Construction	Construction and Materials
38	81.19	110%	The South African Operations of Barclays Africa Group Ltd (ABSA)	2012 FSC	Financial Services
39	81.09	110%	Tongaat Hulett Ltd	2012 AgriBEE	Food Producers
40	80.54	110%	Telkom SA SOC Ltd	2012 ICT	Fixed Line Telecommunications
41	80.44	110%	Redefine Properties Ltd	2012 Property Sector	Real Estate Investment Trusts
42	80.24	110%	Sappi Southern Africa Ltd	2009 Forestry	Paper
43	79.96	110%	Coronation Fund Managers Ltd	2012 FSC	Financial Services
44	79.87	110%	Hulamin Ltd	2007 Codes	Industrial Metals and Mining
45	79.09	110%	Mondi Ltd	2009 Forestry	Paper
46	78.83	110%	Tiger Brands Ltd	2012 AgriBEE	Food Producers
47	78.67	110%	Discovery Ltd	2007 Codes	Life Insurance
48	78.45	110%	ARB Electrical Wholesalers (Pty) Ltd	2007 Codes	Electrical Equipment
49	78.33	110%	Jasco Electronics Holdings Ltd	2012 ICT	Electrical Equipment
50	77.29	110%	Calgro M3 Holdings Ltd	2009 Construction	Construction and Materials
51	77.08	110%	Nampak Ltd	2007 Codes	Industrial Goods and Services
52	76.83	110%	Investec Property Fund Ltd	2012 Property Sector	Real Estate
53	76.60	110%	Mobile Telephone Networks (Pty) Ltd	2012 ICT	Wireless Telecoms Services
54	76.58	110%	Pinnacle Holdings Ltd	2012 ICT	Technology Hardware and Equipment
55	76.53	110%	Onelogix (Pty) Ltd	2009 Transport	Industrial Transportation
56	75.92	110%	Cargo Carriers Ltd	2007 Codes	Industrial Transportation
57	75.47	110%	Value Group Ltd	2009 Transport	Industrial Transportation
58	75.44	110%	African Oxygen Ltd	2007 Codes	Chemicals
59	75.34	110%	Workforce Holdings Ltd	2007 Codes	AltX
60	75.22	110%	Vukile Property Fund Ltd	2012 Property Sector	Real Estate Investment Trusts
61	75.06	110%	South Ocean Holdings Ltd	2007 Codes	Electronic and Electrical Equipment
62	61.22	110%	Wescoal Trading (Pty) Ltd	2007 Codes	Mining
63	74.56	100%	Anglo Operations (Pty) Ltd	2007 Codes	Mining
64	74.36	100%	TFG Ltd	2007 Codes	General Retailers
65	74.15	100%	Finbond Group Ltd	2007 Codes	Banks
66	73.84	100%	CMH Holdings (Pty) Ltd	2007 Codes	General Retailers
67	73.44	100%	AECI Group Consolidation	2007 Codes	Chemicals - Speciality
68	73.25	100%	Comair Ltd	2009 Transport	Travel and Leisure
69	72.67	100%	HPF Properties (Pty) Ltd	2012 Property Sector	Real Estate Investment Trusts
70	72.12	100%	Growthpoint Properties Ltd	2012 Property Sector	Real Estate Investment Trusts
71	71.13	100%	Pioneer Foods (Pty) Ltd	2012 AgriBEE	Food Producers
72	70.73	100%	Omnia Group (Pty) Ltd	2007 Codes	Chemicals
73	69.78	100%	Attacq Ltd	2012 Property Sector	Real Estate Investment and Services
74	69.77	100%	Astral Operations Ltd	2012 AgriBEE	Food Producers
75	69.56	100%	Bowler Metcalf Ltd	2007 Codes	General Industrials
76	69.41	100%	Capitec Bank Ltd	2012 FSC	Banks
77	68.52	100%	Clover Industries Ltd	2007 Codes	Food Producers
78	67.48	100%	RCL Foods Ltd	2012 AgriBEE	Food Producers
79	66.67	100%	Transpaco Ltd	2007 Codes	General Industrials
80	66.13	100%	Lewis Group Ltd	2007 Codes	General Retailers
81	66.10	100%	Advtech Resourcing (Pty) Ltd	2007 Codes	Specialised Consumer Services
82	66.08	100%	Pick 'n Pay Stores Ltd	2007 Codes	Food and Drug Retailers
83	65.89	100%	Shoprite Holdings (Pty) Ltd	2007 Codes	Food and Drug Retailers
84	65.15	100%	ENX Group Ltd	2007 Codes	Industrial Engineering
85	61.23	80%	Transaction Capital Ltd	2007 Codes	Financial Services
86	61.12	80%	Fortress Income Fund Ltd	2012 Property Sector	Real Estate Investment Trusts
87	59.17	80%	Resilient Property Income Fund Ltd	2012 Property Sector	Real Estate Investment Trusts
88	56.91	80%	Raubex (Pty) Ltd	2009 Construction	Construction and Materials
89	56.85	80%	Remgro Ltd	2007 Codes	General Industrials
90	55.19	80%	Clientele Ltd	2012 FSC	Life Assurance
91	53.29	60%	Mr Price Group Ltd	2007 Codes	General Retailers
92	52.87	60%	Bell Equipment Sales SA Ltd	2007 Codes	Industrial Engineering
93	51.00	60%	The Spar Group Ltd	2007 Codes	Food and Drug Retailers
94	50.80	60%	Ascendis Health Ltd	2007 Codes	Pharmaceuticals and Biotechnology
95	49.52	60%	Cartrack (Pty) Ltd	2007 Codes	Support Services
96	48.85	60%	Ellies Holdings Ltd	2007 Codes	Electronic and Electrical Equipment
97	48.72	60%	Sovereign Food Investments	2012 AgriBEE	Food Producers
98	48.00	60%	Fairvest Property Holdings Ltd	2007 Codes	Real Estate Investment Trusts
99	46.90	60%	Capital & Counties Properties Plc	2007 Codes	Real Estate Investment and Services
100	46.51	60%	Famous Brands Management Company (Pty) Ltd	2009 Tourism	Travel and Leisure