



# MOST EMPOWERED COMPANIES

EMPOWERDEX R&A WISHES TO CONGRATULATE SOUTH AFRICA'S MOST EMPOWERED COMPANIES THIS YEAR!

## Most Empowered Companies Survey Results 2017 - Amended Codes of Good Practice and Aligned Sector Codes

2017 Ranking	Entity Name	BEE Sector Code	Total BEE Score	BEE Recognition Status	BEE Recognition level	Scorecard Indicators					Reported Ownership Percentage	
						Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	Black Ownership	Black Women Ownership
1	Ansys Limited	ICT	124.55	135%	1	25.00	14.70	21.87	50.98	12.00	45.32%	19.35%
2	Sun International Limited	Tourism	102.69	135%	1	26.45	12.57	18.11	37.56	8.00	43.13%	10.88%
3	Tsogo Sun Holdings Limited	Tourism	101.52	135%	1	27.00	10.37	18.82	37.34	8.00	62.10%	34.44%
4	Niveus Investments Limited	Generic	101.05	135%	1	25.00	12.94	23.56	34.55	5.00	57.45%	16.78%
5	African Equity Empowerment Investment Limited	Generic	100.62	135%	1	25.00	13.33	21.01	36.28	5.00	79.00%	33.00%
6	Oceana Group Limited	Generic	100.39	135%	1	25.00	13.95	16.93	39.51	5.00	62.42%	15.22%
7	Mustek Limited	ICT	117.54	125%	2	24.04	12.65	15.52	53.33	12.00	37.59%	18.44%
8	Raubex Group Limited	Generic	97.91	125%	2	25.00	7.67	20.41	39.83	5.00	40.19%	10.52%
9	Super Group Holdings (Pty) Limited	Generic	97.18	125%	2	24.65	9.42	22.47	35.64	5.00	38.16%	9.12%
10	Hosken Consolidated Investments Limited	Generic	96.39	125%	2	25.00	12.65	17.76	35.98	5.00	79.22%	44.77%
11	Premier Fishing (South Africa) (Pty) Limited	Generic	95.10	125%	2	23.00	13.11	16.02	37.97	5.00	78.24%	32.52%
12	Naspers Limited	ICT	111.57	110%	3	19.66	11.86	16.23	51.82	12.00	27.46%	13.73%
13	Adcorp Holdings Limited	Generic	95.35	110%	3	19.38	9.80	21.53	39.64	5.00	25.08%	13.52%
14	Esor Limited	Generic	91.87	110%	3	19.80	6.32	17.92	42.83	5.00	64.51%	1.98%
15	Group Five Limited	Generic	91.37	110%	3	25.00	6.08	14.78	40.51	5.00	60.59%	19.25%
16	Aveng Africa (Pty) Limited	Generic	91.10	110%	3	23.04	9.35	13.02	40.69	5.00	67.88%	19.38%
17	Basil Road Limited	Generic	90.88	110%	3	25.00	6.78	16.06	38.04	5.00	60.12%	13.61%
18	Barloworld Limited	Generic	90.83	110%	3	25.00	13.20	19.64	28.34	4.65	35.76%	11.87%
19	Murray & Roberts Holdings Limited	Generic	90.31	110%	3	25.00	5.48	13.74	41.09	5.00	59.53%	17.13%
20	Vodacom Group Limited	ICT	101.91	100%	4	16.17	14.79	17.27	41.68	12.00	17.49%	8.83%
21	Adcock Ingram Holdings	Generic	88.48	100%	4	24.05	11.78	18.65	29.00	5.00	28.82%	13.50%
22	Deneb Investments Limited	Generic	86.30	100%	4	25.00	8.96	13.94	33.40	5.00	73.32%	41.07%
23	South African Distilleries and Wines Limited	Generic	85.96	100%	4	24.17	6.34	21.05	30.38	4.02	23.95%	10.59%
24	PPC Limited	Generic	85.86	100%	4	16.41	11.84	15.86	36.75	5.00	13.79%	6.01%
25	Howden Africa (Pty) Limited	Generic	85.64	100%	4	10.22	11.06	19.75	40.07	4.54	12.68%	6.00%
26	Metrofile Holdings Limited	Generic	84.88	100%	4	25.00	4.25	18.35	32.68	4.60	55.09%	30.54%
27	Phumelela Gaming and Leisure Limited	Generic	83.18	100%	4	23.22	11.41	12.35	31.20	5.00	64.16%	5.56%
28	Aspen Pharmacare Holdings Limited	Generic	82.51	100%	4	25.00	8.97	13.06	30.48	5.00	49.87%	18.65%
29	CMH Holdings (Pty) Limited	Generic	82.18	100%	4	20.10	10.93	17.89	28.26	5.00	17.63%	8.02%
30	Novus Holdings Limited	Generic	81.71	100%	4	22.89	8.82	16.10	28.90	5.00	27.10%	13.02%
31	WBHO Construction (Pty) Limited	Generic	81.44	100%	4	20.39	6.83	11.17	38.05	5.00	41.50%	11.89%
32	African Oxygen Limited	Generic	80.80	100%	4	22.05	9.59	18	26.16	5.00	64.95%	13.24%
33	Torre Holdings (Pty) Limited	Generic	80.58	100%	4	23.47	8.72	15.56	27.83	5.00	24.54%	9.28%
34	Stefanutti Stocks (Pty) Limited	Generic	80.04	100%	4	18.65	6.12	11.86	38.41	5.00	15.77%	2.45%
35	City Lodge Hotels Limited *	Tourism	82.75	80%	5	18.43	11.66	17.84	26.82	8.00	21.46%	10.85%
36	enX Group Limited	Generic	76.87	80%	5	21.74	6.14	14.67	29.32	5.00	29.39%	9.32%
37	Mix Telematics Africa (Pty) Limited	Generic	75.35	80%	5	17.99	3.70	16.38	32.40	4.88	17.47%	5.61%
38	Exaro Resources Limited *	Generic	76.89	60%	6	25.00	11.67	16.65	19.58	3.99	44.56%	16.98%
39	Hulamin Limited *	Generic	75.61	60%	6	22.80	11.26	20.20	16.35	5.00	22.40%	4.54%
40	The Spar Group Limited *	Generic	75.03	60%	6	14.42	9.44	20.02	26.15	5.00	6.35%	2.29%
41	Nampak Limited	Generic	72.30	60%	6	20.64	7.51	10.55	28.60	5.00	23.52%	10.44%
42	Clicks Group Limited	Generic	72.25	60%	6	18.57	11.09	13.74	23.85	5.00	18.12%	8.73%
43	Wescoal Holdings Limited	Generic	71.34	60%	6	18.19	9.11	13.15	25.89	5.00	63.85%	0.47%
44	Woolworths (Pty) Limited	Generic	71.08	60%	6	20.03	11.18	13.02	21.85	5.00	37.20%	16.02%
45	Massmart Holdings Limited	Generic	66.64	50%	7	12.47	9.62	12.15	27.40	5.00	11.94%	4.64%
46	The Foschini Group Limited	Generic	55.96	50%	7	12.31	6.15	13.95	18.55	5.00	12.66%	6.32%
47	Sishen Iron Ore (Pty) Limited *	Generic	66.52	10%	8	20.08	12.45	14.04	16.47	3.48	24.04%	7.04%
48	Bid Corporation Limited *	Generic	66.35	10%	8	20.00	7.44	15.07	18.84	5.00	57.27%	28.60%
49	Sasol Limited *	Generic	65.93	10%	8	17.47	8.80	10.13	24.53	5.00	26.06%	10.58%
50	Netcare Limited *	Generic	64.14	10%	8	25.00	8.59	12.65	12.90	5.00	25.82%	12.60%
51	Invicta South Africa Holdings (Pty) Limited *	Generic	61.94	10%	8	25.00	9.44	5.61	16.89	5.00	30.71%	13.29%
52	AECI Group Limited *	Generic	58.42	10%	8	25.00	12.91	11.45	4.06	5.00	61.86%	18.86%
53	Cashbuild South Africa (Pty) Limited *	Generic	58.26	10%	8	21.61	6.07	9.13	17.28	4.17	28.95%	3.58%
54	Shoprite Holdings (Pty) Limited *	Generic	57.73	10%	8	7.91	8.85	13.72	22.25	5.00	8.65%	4.49%
55	Calgro Consolidated Limited *	Generic	57.33	10%	8	21.25	6.66	9.27	15.84	4.31	30.07%	1.95%
56	Pick 'n Pay Stores Limited *	Generic	56.66	10%	8	8.99	8.30	9.44	24.93	5.00	11.60%	3.91%
57	KAP Industrial Holdings Limited *	Generic	56.39	10%	8	19.35	4.07	13.95	14.02	5.00	19.20%	9.12%
58	Lewis Group Limited *	Generic	56.29	10%	8	7.46	7.89	17.21	18.73	5.00	7.39%	3.61%
59	Remgro Limited *	Generic	55.11	10%	8	11.79	5.27	10.57	22.48	5.00	13.46%	2.73%
60	Mr Price Group Limited	Generic	52.76	10%	8	10.93	5.44	10.86	20.53	5.00	8.35%	3.34%
61	Mediclinic Southern Africa (Pty) Limited *	Generic	51.73	0%	9	14.25	4.76	10.48	17.24	5.00	16.31%	2.89%
62	Hudaco Trading (Pty) Limited *	ICT	45.34	0%	9	18.72	2.43	17.41	6.78	0.00	27.60%	11.84%
63	Spur Corporation Limited*	Tourism	40.90	0%	9	11.48	4.35	10.71	9.36	5.00	7.90%	3.16%

\* Discounting Principle Applied

## Most Empowered Companies Survey 2017 Results - All Codes Not Aligned to the 2013 Codes of Good Practice

2017 Ranking	Entity Name	BEE Sector Code	Total BEE Score	BEE Recognition Status	BEE Recognition level	Scorecard Indicators							Sector Specific Indicators		Reported Ownership Percentage		
						Ownership	Management Control	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Property	Financial Services	Black Ownership	Black Women Ownership	
1	Nedbank Limited	FSC	98.56	125%	2	17.00	8.27	12.74	8.19	16.00	5.00	3.00	-	15.00	13.36	37.55%	17.39%
2	FirstRand Limited	FSC	95.95	125%	2	16.86	6.98	10.90	9.60	16.00	5.00	3.00	-	15.00	12.61	36.51%	16.14%
3	Standard Bank Group Limited	FSC	94.56	125%	2	16.61	5.55	11.95	9.05	16.00	4.80	3.00	-	15.00	12.60	30.12%	10.19%
4	Old Mutual Life Assurance Company (South Africa) Limited	FSC	94.41	125%	2	15.49	5.6	12.97	9.32	16.00	5.00	3.00	-	15.00	12.03	33.25%	15.78%
5	MMI Holdings Limited	FSC	93.37	125%	2	17.00	8.73	9.05	9.01	16.00	20.00	3.00	-	10.58	13.38	35.64%	14.18%
6	Liberty Holdings Limited	FSC	92.00	125%	2	16.64	5.85	12.15	6.22	14.76	5.00	3.00	-	15.00	13.38	26.75%	8.32%
7	Sanlam Limited	FSC	91.49	125%	2	15.66	7.41	8.83	9.35	16.00	3.71	3.00	-	15.00	12.53	31.08%	6.87%
8	EOH Holdings Limited	ICT	91.32	125%	2	22.42	9.60	3.78	12.83	19.69	11.00	12.00	-	-	-	47.67%	8.99%
9	Investec Limited	FSC	89.80	125%	2	15.21	4.58	10.83	9.39	14.01	5.00	3.00	-	15.00	2.00	27.97%	6.59%
10	The South African Operations of Barclays Africa Group Limited (ABSA)	FSC	88.56	125%	2	9.94	4.96	11.72	10.00	16.00	5.00	3.00	-	15.00	12.94	17.36%	6.72%
11	Mobile Telephone Networks (Pty) Limited (MTN SA)	ICT	87.83	125%	2	21.28	10.67	6.28	5.80	20.80	11.00	12.00	-	-	-	46.22%	8.19%
12	Alexander Forbes Group Holdings Limited	FSC	87.83	125%	2	16.39	4.92	8.75	9.04	15.55	15.00	3.00	-	10.79	10.79	39.70%	11.97%
13	Rebohis Property Fund	Property	87.24	125%	2	18.00	11.00	0.00	0.00	14.39	9.50	1.20	0.00	-	-	42.28%	12.42%
14	Vunani Limited	FSC	86.74	125%	2	15.00	1.74	13.12	9.23	13.17	15.00	3.00	-	-	-	54.68%	18.60%
15	Santam Limited	FSC	86.65	125%	2	15.38	5.41	8.48	9.47	15.38	15.00	3.00	-	10.20	10.20	28.73%	5.40%
16	JSE Limited	FSC	85.21	125%	2	8.85	8.54	9.72	7.62	16.00	15.00	3.00	-	2.00	2.00	16.82%	5.90%
17	Impact Operations (Pty) limited	Forestry	83.36	110%	3	18.69	9.14	4.26	9.45	18.82	15.00	8.00	-	-	-	16.67%	10.09%
18	Grindrod Limited	Transport	81.39	110%	3	21.43	8.74	5.82	9.86	15.54	15.00	5.00	-	-	-	81.41%	28.51%
19	Redefine Properties Limited	Property	81.26	110%	3	21.24	2.62	3.7	13.32	15.41	10.00	0.15	14.82	-	-	30.59%	5.61%
20	OneLogix (Pty) Limited	Transport	81.20	110%	3	20.18	5.17	5.20	15.00	15.65	15.00	5.00	-	-	-	27.73%	7.02%
21	Sappi Southern Africa Limited	Forestry	80.65	110%	3	24.34	2.08	1.99	10.18	19.06	15.00	8.00	-	-	-	45.33%	19.74%
22	Jasco Electronics Holdings Limited	ICT	80.50	110%	3	19.79	6.76	5.03	3.00	22.92	11.00	12.00	-	-	-	44.71%	8.85%
23	Mondi Limited	Forestry	78.57	110%	3	9.04	7.70	7.26	12.00	19.57	15.00	8.00	-	-	-	11.69%	2.01%
24	Value Group Limited	Transport	78.54	110%	3	17.43	1.00	9.22	10.93	19.96	15.00	5.00	-	-	-	Not Recorded	Not Recorded
25	Telkom SA SOC Limited	ICT	78.04	110%	3	8.38	9.41	5.25	7.72	24.28	11.00	12.00	-	-	-	11.49%	5.98%
26	Information Security Architects (Pty) Limited	ICT	76.89	110%													